

# Employment Opportunity - Posting

## The Salvation Army – Fort St John B.C.



Giving  
Hope  
Today

<b>Job Title:</b>	Supportive Housing Caseworker	<b>Competition #:</b>	5118 – CW – PT - TEMP
<b>Ministry Unit/Dept:</b>	Fort St. John Northern Centre of Hope   Supportive Housing	<b>Status:</b>	Part Time Temporary September 10, 2023 – December 17, 2023
<b>Starting Range</b>	\$24.53	<b>Date Posted:</b>	August 18, 2023
<b>Address:</b>	9916 99 Ave	<b>Posting Expires:</b>	Once filled
<b>Applications Accepted By:</b>			
<b>Fax or E-mail:</b> employeerelations@nchope.ca		<b>Mail:</b>	
<b>Attention:</b> Competition # Please no phone calls.			
<b>MISSION AND VALUES:</b>			
<p>The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.</p> <p><b>Mission Statement</b> The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.</p> <p><b>Core Values</b> The Salvation Army Canada and Bermuda has four core values:</p> <p><b>Hope:</b> We give hope through the power of the gospel of Jesus Christ.  <b>Service:</b> We reach out to support others without discrimination.  <b>Dignity:</b> We respect and value each other, recognizing everyone’s worth.  <b>Stewardship:</b> We responsibly manage the resources entrusted to us.</p>			
<b>JOB DESCRIPTION:</b>			
<b>POSITION PURPOSE SUMMARY:</b>			
<p>The Northern Centre of Hope supportive housing program is a long-term, support-based housing program designed to offer a stable living environment where tenants will form relationships with support staff and work collaboratively to build housing stability, with a focus on maintaining personal health and well-being and fostering community and support systems.</p> <p>The Caseworker will be responsible for implementing the programs and services that are a part of the supportive housing program in accordance with the program plan, contractual agreements, Salvation Army standards, best practices and identified tenant needs. They will report directly to the Program Director.</p>			
<b>BASIC FUNCTIONS/RESPONSIBILITIES:</b>			
<ul style="list-style-type: none"> <li>• Maintain a quiet and secure environment for tenants and staff, respecting tenant privacy and performing wellness checks when required</li> <li>• Develops and implements collaborative personal plans with tenants on case load to establish goals, develop housing stability skills, and liaise with outside agencies to provide tenant care</li> <li>• Coordinates and facilitates tenant programming as required</li> <li>• Performs intake procedures for tenants as assigned</li> </ul>			

- Intervenes in crisis situations in a calm and professional manner, provides emotional support and advocacy as required
- Engages in the development of inter-personal relationships in an positive and non-judgmental manner that promote dignity and respect
- Conducts all required shift change procedures prior to and after shift change
- Performs other duties as assigned

**QUALIFICATIONS AND EDUCATION REQUIREMENTS:**

*\*NOTE: For some jobs, you may be required to provide validated educational documentation.*

**Education/Certifications:**

- Minimum 2 years of college in a relevant field of study (e.g. social service work, social work)
- An alternative level of education and experience may be accepted
- Criminal Record Check
- CPR, First Aid and Non-Violent Crisis Training an asset

**Experience:**

- The incumbent must have one year but less than three years of prior related experience, including frontline casework in social service environment.

**Required Skills/Knowledge:**

- Attention to detail, problem solving and analytical skills.
- Strong sense of integrity and confidentiality with professional ethics and a balanced sense of fairness and flexibility.
- Excellent documentation and demonstrated skill in working with clients/tenants in a housing setting

**HOURS: Sunday, Monday 10:00am-6:30pm; Tuesday 10:00am-2:00pm**

**PREFERRED SKILLS/CAPABILITIES:**

The performance of the job requires continuously monitoring the environment, frequently interacting with tenants, attentive listening, and moderate attention when recording information.

Successful candidates, prior to hiring, may be required to provide:

- Background check consent
- A clear vulnerable sector screening
- A clean drivers abstract
- Completion of our online Praesidium Abuse Training and required Health and Safety training.

*The Salvation Army will accommodate candidates as required under applicable human rights legislation. If you require a disability-related accommodation during this process, please inform us of your requirements.*

We thank all applicants, however, only those candidates to be interviewed will be contacted.

*Internal Applicants, please advise your managing supervisor of your intentions prior to submitting your application.*

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world. Each position contributes to the mission of The Salvation Army.



The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world. Each position contributes to the mission of The Salvation Army.