# Employment Opportunity - Posting The Salvation Army – Fort St John B.C.



Job Title:	Emergency Shelter Caseworker	Competition #:	5270 – CW - FT
Ministry Unit/Dept:	Fort St. John	Status:	Full Time
Salary:	\$ 24.53	Date Posted:	January 23, 2024
Address:	9824 99 Ave	Posting Expires:	Once filled
Applications Accepted By:			
Fax or E-mail: employeerelations@nchope.ca Attention: HR Department		Mail:	
Please no phone calls.			
MISSION AND VALUES:			

The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.

# **Mission Statement**

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.

# **Core Values**

The Salvation Army Canada and Bermuda has four core values:

Hope: We give hope through the power of the gospel of Jesus Christ.Service: We reach out to support others without discrimination.Dignity: We respect and value each other, recognizing everyone's worth.Stewardship: We responsibly manage the resources entrusted to us.

# JOB DESCRIPTION:

# POSITION PURPOSE SUMMARY:

The Emergency Shelter Caseworker provides supervision and support for guests as required by The Salvation Army and funding contract policies and procedures.

#### **BASIC FUNCTIONS/RESPONSIBILITIES:**

- Monitors the environment and clients/residents to ensure safety and security; completes regular client/resident status checks and room searches as required
- Develops and implements case management of assigned guests in establishing goals, monitoring progress and liaising with outside agencies to provide client care
- Provides safe storage and recording of prescribed medications
- Coordinates and facilitates resident programming as required
- Performs intake and discharge procedures for clients/residents as assigned
- Monitors appropriate behavior; intervenes in crisis situations, provides emotional support and advocacy as required
- Engages in the development of inter-personal relationships that promote dignity and respect
- Conducts all required shift change procedures prior to and after shift change
- Performs other duties as assigned

### **QUALIFICATIONS AND EDUCATION REQUIREMENTS:**

\*NOTE: For some jobs, you may be required to provide validated educational documentation.

### Education/Certifications:

- Minimum 2 years of college in a relevant field of study
- An alternative level of education and experience may be accepted
- First Aid/CPR certification
- Non-Violent Crisis Training will be considered an asset

# Experience:

• The incumbent must have one year but less than three years of prior related experience, including frontline casework in social service environment.

# Required Skills/Knowledge:

- Attention to detail, problem solving and analytical skills.
- Strong sense of integrity and confidentiality with professional ethics and a balanced sense of fairness and flexibility.
- Excellent documentation and case management skills

# SCHEDULE: Thursday – Monday, Hours TBD with Supervisor

# PREFERRED SKILLS/CAPABILITIES:

The performance of the job requires continuously monitoring the environment, frequently interacting with clients, attentive listening and observation of body language, and moderate attention when recording information.

Successful candidates, prior to hiring, may be required to provide:

- Background check consent
- A clear vulnerable sector screening
- A clean drivers abstract
- Completion of our online Praesidium Abuse Training and required Health and Safety training.

The Salvation Army will accommodate candidates as required under applicable human rights legislation. If you require a disability-related accommodation during this process, please inform us of your requirements.

We thank all applicants, however, only those candidates to be interviewed will be contacted.

Internal Applicants, please advise your managing supervisor of your intentions prior to submitting your application.



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