

# Employment Opportunity - Posting The Salvation Army – Fort St John



Giving  
Hope  
Today

|                            |  |                         |                   |
|----------------------------|--|-------------------------|-------------------|
| <b>Job Title:</b>          | Food Bank Driver                               | <b>Competition #:</b>   | 2025-08           |
| <b>Ministry Unit/Dept:</b> | Fort St John/Community & Family Service Center | <b>Status:</b>          | Casual On-Call    |
| <b>Salary Range:</b>       | 21.30 per hour                                 | <b>Date Posted:</b>     | February 12, 2025 |
| <b>Address:</b>            | 10116 100 Ave                                  | <b>Posting Expires:</b> | February 19, 2025 |

**Applications Accepted By:**

|  |   |
|--|---|
| <p>E-mail: <a href="mailto:FortStJohn.HR@salvationarmy.ca">FortStJohn.HR@salvationarmy.ca</a></p> <p>Attention: HR</p> <p><u>In the subject line please indicate the job title and competition #</u></p> <p style="text-align: center;">Please no phone calls.</p> | <p><b>CASUAL EXPECTATIONS AS PER COLLECTIVE AGREEMENT:</b></p> <ul style="list-style-type: none"> <li>Casual employees must provide availability for 16 shifts per month</li> </ul> |
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**MISSION AND VALUES:**

The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.

**Mission Statement**  
The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.

**Core Values**  
The Salvation Army Canada and Bermuda has four core values:

**Hope:** We give hope through the power of the gospel of Jesus Christ.  
**Service:** We reach out to support others without discrimination.  
**Dignity:** We respect and value each other, recognizing everyone’s worth.  
**Stewardship:** We responsibly manage the resources entrusted to us.

**JOB DESCRIPTION:**

**POSITION PURPOSE SUMMARY:**  
This position exists to support the Community and Family Service Center and the Northern Center of Hope with food and donation pick-ups and deliveries. The position also supports the Ministry Unit with asset management related to program vehicles and minor maintenance repairs at Food Bank and Thrift Store

**BASIC FUNCTIONS/RESPONSIBILITIES:**

- The Driver provides daily pick-up and delivery services to donors, clients & customers by exercising safe and careful driving and material handling procedures.
- Ensures the safe and careful handling of all deliveries, donations, kettle & other funds while protecting property, including donations & vehicles.
- Loads and unloads goods at the warehouse, destinations, and other storage facilities.
- Takes responsibility for daily and overall safety, maintenance, operation of vehicles, & records of such.
- Provides customers and donors with courteous and diplomatic service.
- Maintains knowledge of legislative and company policies such as Health & Safety Regulations, provincial and municipal highway traffic acts.
- Performs circle checks of vehicles and maintains vehicle logs.

- Performs other duties as assigned such as facility maintenance and custodial support.

**CASUAL AVAILABILITY AS PER COLLECTIVE AGREEMENT:**

- Casual employees must provide availability for 16 shifts per month.

**QUALIFICATIONS AND EDUCATION REQUIREMENTS:**

- Valid class 5 Drivers License with clean abstract.
- Completion of high school. Any specialized training or experience would be considered an asset.
- Ability to sustain the daily routine of moderate to heavy lifting, reaching and bending.
- Adaptability to changes and interruptions in normal work routine.
- Commitment to maintaining confidentiality regarding guest and customer operations.
- Willingness to work with individuals from differing backgrounds/cultures.

**HOURS: Casual – On Call**

**PREFERRED SKILLS/CAPABILITIES:**

- Organized
- Physical strength
- Attention to detail

Successful candidates, prior to hiring, may be required to provide:

- Background check consent.
- A clear vulnerable sector screening.
- A clean drivers abstract.
- Completion of our required Health and Safety training.

*The Salvation Army will accommodate candidates as required under applicable human rights legislation. If you require a disability-related accommodation during this process, please inform us of your requirements.*

We thank all applicants, however, only those candidates to be interviewed will be contacted.

*Internal Applicants, please advise your managing supervisor of your intentions prior to submitting your application.*

